



**INLAND EMPIRE ROOFERS & EMPLOYERS
JOINT APPRENTICESHIP & TRAINING COMMITTEE**

IDAHO • MONTANA • WASHINGTON

1727 E. Francis Avenue, #4
Spokane, Washington 99203
(509) 327-2322 • Fax (509) 327-2194



2016

Dear Sir or Madam:

We would like the opportunity to participate in any "job fairs" or "career fairs" or similar programs that you may schedule. We advertise in many places and are always recruiting suitable applicants for our program. We are particularly looking for qualified minority or female applicants that may want to pursue a career in the construction industry.

If you are interested, please let us know in advance of any such event that you may schedule. If you have any questions, or need further information, please feel free to contact this office at your convenience.

Sincerely,

Leo Marsura
Secretary
I.E. Roofers J.A.T.C.



INLAND EMPIRE ROOFERS & EMPLOYERS JOINT APPRENTICESHIP & TRAINING COMMITTEE

IDAHO • MONTANA • WASHINGTON

1727 E. Francis Avenue, #4
Spokane, Washington 99208
(509) 327-2322 • Fax (509) 327-2194



April 2016



NOTIFICATION OF ROOFER APPRENTICESHIP OPPORTUNITIES

Source of Apprenticeship Applications

Inland Empire Roofers & Employers J.A.T.C.
1727 E. Francis Avenue, #4
Spokane, WA 99208 (509) 327-2322

M.G. Wagner Co.
1401 Hathaway
Yakima, WA 98902 (509) 575-0934

Leslie & Campbell
506 Ahtanum Road
Union Gap, WA 98903

Metalworks of Montana
3635 W. Broadway
Missoula, MT 59806

Dates Applications Are Accepted

Applications are accepted on a year around basis

When To Apply

Monday through Friday 9:00 a.m. to 4:00 p.m.

Minimum Qualifications

Applicants shall meet the following minimum qualifications:

Age:	Must be at least 18 years of age at the time of application
Education:	Proof that individual attained completion of eighth grade education
Physical:	Physically able to perform the work of the trade
Testing:	N/A
Other:	They shall be working as a roofer/waterproofer helper for a qualified employer. They shall work or show proof of employment in the roofing/waterproofing trade.

Applicants Requirements

- (1) Complete an Application for Apprenticeship form at any of the locations listed above.
- (2) Meet minimum qualifications listed above.

Availability of Apprenticeship Opportunities

The number of new apprentices accepted will be based upon the needs of the industry.

Equal Opportunity Employment Policy

The recruitment, selection, employment, and training of apprentices shall be without discrimination based on race, religion, national origin, or sex. The sponsor shall take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required by the rules of the Washington State Apprenticeship and Training Council and Title 29, Part 30 of the Code of Federal Labor Standards.



INLAND EMPIRE ROOFERS & EMPLOYERS JOINT APPRENTICESHIP & TRAINING COMMITTEE

IDAHO • MONTANA • WASHINGTON

1727 E. Francis Avenue, #4
Spokane, Washington 99208
(509) 327-2322 • Fax (509) 327-2194



April 2016

GENERAL INFORMATION FOR PROSPECTIVE APPLICANTS

A joint committee consisting of both labor and management supervises the training for the Roofing Construction Industry. This training is coordinated through the office of the Inland Empire Roofers & Employers J.A.T.C. and is a 4,200-hour program.

The minimum requirements for apprentice applicants are:

1. Complete an application form at 1727 E. Francis Avenue, #4, Spokane, WA
2. Must be at least 18 years of age; Birth Certificate or other proof of age
3. Proof of completion of eighth grade education
4. If the applicant claims credit for any college, military or technical school training, he/she must submit documents certifying such training
5. If the applicant wishes to be evaluated by the Committee for advanced standing, he/she must furnish a written work history of previous experience in the roofing industry at the time of application
6. Must be physically able to perform the work of the trade
7. Must be able to communicate in English, both verbally and in written format defined as the ability to ask for and fill out the application on the employer's premises or the JATC office.

During the school year, the apprentices will be required to attend scheduled classes as directed by the apprenticeship committee. The committee may require that the applicant or apprentice attend further classes as scheduled by the committee.

The Training Trust makes every effort to secure steady work for the apprentices. The construction industry is seasonal and that, and other factors, such as the economy, determines employment reliability. Expect to be unemployed at times.

Your apprenticeship training should be considered as comparable to a professional education, not just a job. It will take considerable effort on your part to complete the 4,200-hours of training, meet your obligations at home, and still be able to perform the work of the trade.

April 2016

APPRENTICES EARN REGULAR WAGE INCREASES

Apprentices earn while learning. The more they learn, the higher the pay. Our apprentices are paid 60% of scale to start. As they increase their job skill, their wages are increased at regular intervals. At the successful completion of the term of apprenticeship, they become craftworkers and receive full pay for their skills.

TRAINING IS GOOD INSURANCE

Training in the construction trades is good insurance. In addition to opportunities for promotion and steady employment, a skilled trade provides apprentices with something that no one can ever take away – lifelong increased earning capacity. This will enable them to be more competitive in getting and keeping well-paying jobs anywhere in the country. Skilled hands and a trained mind give an individual a strong feeling of security, which in some ways, is better than money in the bank.

APPRENTICESHIP COMMITTEES

Qualified applicants will be interviewed, scored, and ranked based on attitude, education, and related work experience by designated apprenticeship committee representative(s) and placed in an eligibility pool until notified of his/her selection as an apprentice roofer.