



START Program

START: Safety through Achieving Recognition Together



Learn how your small business can achieve START status through a new program that recognizes occupational safety and health excellence and leads to a safer workplace, lower costs, improved morale, and community recognition.

Program Requirements

The START program is open to employers operating work sites in Washington State and is administered by the Department of Labor & Industries. The program requirements are:

- Employ fewer than 50 workers at a specific work site and not more than 250 at all work sites within Washington State.
- Operate for at least one year at the particular work site.
- Demonstrate an injury/illness rate for the preceding year that is below their industry's average.
- Receive a full-service safety and health consultation visit and a comprehensive review of their safety and health management system; correct all hazards.
- Agree to request a subsequent on-site consultation visit when changes in working conditions or work processes occur that may introduce new hazards into the workplace.
- Commit to developing and implementing a safety and health management program that is sustained through the collaboration of employees and management.

START Approval

Small businesses that achieve START status will be approved for a period of one year with three renewals possible. The START status under the renewal periods will be effective for up to 18 months.

Employers who do not initially meet the START requirements, but who exhibit a reasonable promise of achieving agreed-upon milestones and timeframes for START participation, may be granted Pre-Start status.

*Other formats for persons with disabilities are available on request.
Call 1-800-547-8367. TDD users, call 360-902-5797. L&I is an equal opportunity employer.*

Benefits for START companies:

- Employers lower their costs.
- Employees come home safe after work.
- Employers and employees work together cooperatively.
- Employers receive a comprehensive, no-charge safety and health consultation from the Department of Labor & Industries (L&I).

And there's more. Being a START work site:

- Lets you establish a positive working relationship with L&I's Division of Occupational Safety and Health (DOSH).
- Helps you avoid surprise inspections.
- Helps establish a competitive advantage by being recognized as a safety-conscious company.
- Leads to enhanced public recognition.

Learn more online at:

www.StartProgram.Lni.wa.gov

Or contact:

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